

1-13-1988

Montana Kaimin, January 13, 1988

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Montana Kaimin

University of Montana

Wednesday/January 13, 1988

Missoula, Montana

Managers fear they may lose their jobs

By Jim Mann
Kaimin Reporter

Some Physical Plant management employees are nervous about losing their jobs to management firms that UM might hire to run the plant, an employee at the plant who spoke on condition of anonymity recently said.

But UM Vice President for Fiscal Affairs Glen Williams said Tuesday, "no one's going to lose their job (at UM) as a result" of employing a management firm.

Williams said the firms being considered to manage the facility services division of the Physical Plant — Service Masters, CBM Industries Inc. and American Building Maintenance Co. — do employ more than one manager at other universities they service.

The Physical Plant consists of campus services and facility services, which is comprised of eight services including custodial operations, grounds keeping and planning and construction services.

Some managers are worried that a new firm might bring in its own people to replace current managers, the source said.

Williams has said that he is considering management firms because they specialize in supplying facility managers to institutions and businesses. He said the advantage of hiring these firms is that they support their managers with experts for troubleshooting problems.

The source said that hiring a firm to manage the plant is "like putting the wolf in charge of the sheep."

He said that "once you put a (management firm) like that in charge, then they are in charge," and they can do whatever they want.

However, Williams said he would approve any hiring and firing.

He said that he is still researching how each management firm operates and what services they have to offer.

"Everyone thinks we're way down the line on this process, when we're really at the beginning," he added.

The search for a manager began last August when J.A. Parker retired after being the plant's director for 23 years. A national search for a director began last month, and Williams announced that he would be considering management firms as well as individuals.

He said that next week five individual finalists from the search will be selected and one management firm probably will be selected next month to be considered with the five individuals. He said he hopes the position will be filled by early March.

All three management firms being considered are based out-of-state, but Williams said that any in-state management firms can make a proposal.

See 'Physical Plant,' page 12.



Staff photo by Greg Van Tighem

HOTHY YOGA students exercise during a class by instructor Debbie Lorenzo in Main Hall Tuesday.

Number of applications is up from last year

By Joseph Edwin
for the Kaimin

Compared to this time last year the number of student applications to the University of Montana for next fall quarter is on the increase, according to figures released recently by the UM Admissions Office.

Michael L. Akin, director of UM Admissions, said Tuesday that during last November and December 167 new students had applied to UM for

fall quarter 1988.

He said that during the same period in 1986, 125 new students applied for fall quarter 1987.

"We're up 34 percent," he said, citing the difference in the increase of applications.

"It's extremely early in our receiving of applications for next fall," Akin said, "but we're certainly encouraged by this initial report."

Akin mentioned two indicators that

have "previously been proven" in projecting fall quarter enrollment.

He said the first indicator is UM Days, Nov. 7 and Nov. 21, when prospective students visit the campus with their parents.

In 1986, 160 students visited the campus, he said, adding that in 1987, the number increased to 363 students.

The number of prospective student names in the Admissions Office files

have also increased from 8,089 in 1986 to 9,862 in 1987, Akin said, referring to the second indicator.

There is an equal number of in-state and out-of-state students who have applied, Akin said, adding that usually at this time of year most applications are from out-of-state stu-

See 'Admissions,' page 12.

Three UM professors will teach in China next year

By Linda Thompson
for the Kaimin

Three University of Montana professors have been chosen to participate in a new faculty exchange program negotiated by UM President James Koch and Mansfield Center Director Paul Lauren last summer.

Geography Professor Evan Denney, management Professor Richard Dailey and Randy Weirather, a communication sciences and disorders professor, were selected for the exchange by a faculty selection committee in Decem-

ber.

"It is quite outstanding that a university of this size has this kind of faculty-exchange program," Peter Koehn, international programs director, said Tuesday.

Under the program, the professors will spend the next academic year at Toyo and Kumamoto Universities in Japan and Shanghai University in the People's Republic of China. In return, those universities will send three teachers to UM. Salaries will be paid by the home university, and other

compensation includes housing and transportation.

"The important principle of this exchange program is reciprocity," Koehn said. "What we provide to faculty that comes here, they will provide to faculty that goes there."

As part of the application process, each teacher submitted a proposal outlining his proposed academic contribution to the host university and how that contribution would benefit UM.

Denney, who will teach courses on

U.S. and Pacific Northwest geography at Shanghai University, said the Japanese "want a better understanding of the geography and culture of the United States." Denney also plans to study the economic and social conditions of Tung Chiao, a small village often examined in agricultural geography studies.

See 'Exchange,' page 12.

OPINION

It's time for equity in U system pay scale

Now that the University Teachers' Union and the regents have agreed on a contract that calls for guaranteed 6 percent pay raises in 1990 and 1991, the faculty members at Montana State University figure they're in for a raise at least that size.

The reason for such an assumption?

Marilyn Wessel, MSU's director of communications and special assistant to MSU president Bill Tietz, says it's because of history. She said that in the past, the MSU faculty has never earned less than the UM faculty.

In a newspaper report last week, Wessel said that historically, salary increases received at one university are applied to all the faculty in the university system.

This means that MSU faculty will never have to bargain for a pay raise. All they have to do is wait for raises to go into effect at one of the other schools, and they'll get the same raise.

When (and if) this pay increase takes effect, UM teachers still won't earn as much as their

colleagues at MSU.

Wessel apparently thinks this is OK because MSU has more "hard science" professors and engineers than does UM. She's assuming that the "hard science" people are more valuable to a university than history, social science or forestry professors.

BS.

Engineering professors haven't put any more effort into getting their degrees or preparing their lessons than have social science or forestry professors.

Faculty members in Missoula are tired of UM being treated as an unwanted stepchild to the benefit of the favored sibling in Bozeman. They deserve to be paid every bit as much as the MSU faculty members.

The 1989 Legislature should realize this and provide the money for UM's pay raises.

In any event, the money should not come from

tuition increases, program cuts or staff reductions.

By insinuating that MSU expects the same increase, Wessel's remarks could scare some legislators into voting against the UM pay increase. She should stop sounding like a spoiled child and work toward equality in the university pay system.

Perhaps she was misquoted. Maybe she meant that instead of historically, salary increases at one university hysterically have been applied to all faculty members in the university system.

Rep. Ray Peck, D-Havre, has announced his opposition to UM's faculty contract. One of his arguments is that the regents are obligating the Legislature to the new contract before legislators can be elected.

Valid argument. A valid solution is for the voters to vote against anyone who doesn't support the contract. Good-luck in your '88 campaign, Mr. Peck.

Roger Kelley

A conspiracy of cows

For those of us living west of the divide, it takes a special perspective to understand the "Big Open" of central and eastern Montana. (No, this is not about a golf tournament.)

Try this: close your eyes. (No, not yet. Wait until the end of the paragraph.) Imagine a landscape of sage brush and tall grasses stretching to the far hills. Hear the wind rolling through the wheat. Got it? Okay, now imagine Ron Marlenee as your congressman ... It often drives newcomers insane. They wind up in Billings — confused, muttering and shuffling through the mall. "Charge it! Charge it!" they squeak. It's hideous.

Yep. It's a whole different plain of reality.

Just look at the trouble that was stirred up by a UM grad student when he suggested that folks in the Big Open put aside their plows and take up hunting and gathering. (Well ... sort of.) His analysis showed that people in the Big Open could make more money by turning the area into a giant game preserve and selling pack trips to rich dudes than by continuing to farm and ranch.

His idea was not well received in the cafes.

Someone out east suggested instead that they bring back glacial Lake Missoula. (Hey, what the heck ... 21-ft. Starcruiser, 250-horse Merc engine, Webco super 950 fish-finding sonar, 25 cu. ft. Coleman cooler, dynamite ... anything to improve the bait fishing around here.

Well, he might have expected such a reaction. You see, cost/benefit analysis assumes that people are rational. Thus if the folks in the Big Open would be better off sowing their ground back to buffalo grass, it's only rational to assume, by golly, that they'd go ahead and do it. This is a mistake. If any of us were rational we'd probably be in Los Angeles doing lunch and talking on a cellular phone.

But I think there's more to it. I ask you: who are the big losers in this whole Big Open thing? Whose interests are they really protecting? The landowners? No, they'd make megabucks taking dudes on



By
Bill Thomas

safari. The small town merchants? No, they'd hit the big spin in the hospitality biz. And just think of all the turd birds they could sell.

Who's left? The cattle.

That's right. I'm now at liberty to reveal that much of the central and eastern portions of the state have been taken over by clever alien beings disguised as cows. The fine citizens have been turned into coffee-swilling zombies.

I think this thing goes way back. Meriwether Lewis made this mysterious journal entry while traveling through eastern Montana on Aug. 2, 1805: "Came over the hill from Eddie's Corner in the Chevy rig. Halted the party for a burger and beer at the Oxen Yoke Inn in Utica. Strange lights in the sky last eve. Pvt. Whitehouse reports hearing moos overhead. Capt. Clark roughed up by Herefords again."

It all fits now. The cows don't want the Big Open to change. They've taken over eastern Montana.

How else do you explain these otherwise perfectly normal human beings getting up at 4 a.m. every day to chip the ice off the cow tank at 50 below and to throw hay? And what's worse, they do it — mostly — for no money! They're all going broke!

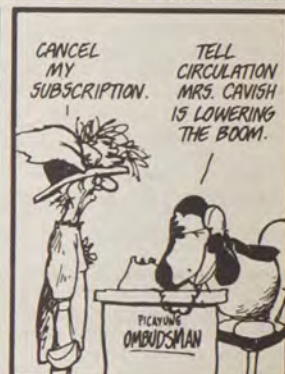
But, don't panic. Maybe we can make friends with them through a cultural exchange. You know, promote understanding and good will by exchanging ping pong teams, zoo animals and so forth. Gee, maybe we could send Mayor Bob

Bill Thomas is a graduate student in public administration.

BLOOM COUNTY



by Berke Breathed



Montana Kaimin

The Montana Kaimin, in its 90th year, is published every Tuesday, Wednesday, Thursday and Friday of the school year by the Associated Students of the University of Montana. The UM School of Journalism uses the Montana Kaimin for practice courses but assumes no control over policy or content. The opinions expressed on the editorial page do not necessarily reflect the views of ASUM, the state or the university administration. Subscription rates: \$15 per quarter, \$40 per academic year.

The Kaimin welcomes expressions of all views from its readers. Letters should be no more than 300 words, typed and double-spaced. They must include signature, valid mailing address, telephone number and student's year and major. Anonymous letters will not be accepted. Because of the volume of letters received, the Kaimin cannot guarantee publication of all letters. Every effort, however, will be made to print submitted material. Letters should be

mailed or brought to the Kaimin office in Room 206 of the Journalism Building.

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SAC petition needs 1,000 signatures

By Marlene Mehlhaff
for the Kaimin

The Student Action Center may not get enough petition signatures to place on the November 1988 city ballot an initiative that would abolish the university-area permit parking program, the SAC director said Tuesday.

Director Howard Crawford said a petition drive has gathered about 1,900 of the 2,827 signatures required to have the initiative placed on the ballot.

"At this rate, it'll be close," Crawford said.

SAC has until Jan. 23, 90 days after the city approved the petition last October, to get signatures from 15 percent — or 2,827 — of the city's voters.

In November, Crawford said SAC would not have any problem gathering the needed signatures because student volunteers had already collected 1,100 signatures.

But he said Tuesday that the petition drive came to a "dead halt" during Christmas vacation.

Crawford said he wants to collect the remaining signatures on campus, but said he would go door to door to get signatures as a last resort.

He said he doesn't have the manpower to canvass the residential area around the university because only six volunteers are helping with the petition drive.

Although University of Montana students support elimination of the permit-parking district, Crawford said, they are too indifferent to help with the drive.

If this petition fails, he said, students will send a "clear message" to the city and UM administration that they can "stomp on" the students anytime they want, and the students will not oppose them.

Crawford said many students don't realize that failure of the SAC initiative could lead to expanded parking problems later.

For example, he said, the Missoula City Council could decide to expand the district, since the existing one seems to work well in keeping UM students from parking in and over-

crowding the area.

An earlier SAC petition drive to place on the ballot an initiative that would have required city voters to approve any additional parking districts failed late last year.

Crawford has blamed the first petition's failure on poor organization and lack of student help with the petition drive.

The permit-parking program, which began in October 1986, requires residents of a two-block area surrounding UM to buy \$10 permits to park on the streets during weekdays. Residents also can buy \$5 visitor permits.

Non-residents, who can't buy parking permits, are fined \$10 for parking in the area during weekdays.

NEWS BRIEFS

MSU professor cleared

BOZEMAN (AP) — The National Institute of Health has cleared a Montana State University Professor of violating its guidelines by releasing genetically altered bacteria without permission, the university said Tuesday.

MSU Vice President John Jutilla said the decision was announced in a letter from the NIH director.

The letter said Gary Strobel, a plant pathology professor, did not violate NIH guidelines because he used genetically altered rather than genetically engineered bacteria in experiments to fight Dutch elm disease.

Strobel came under scrutiny last summer from the NIH, the EPA and the MSU Biosafety Committee for releasing genetically altered bacteria into 14 trees on

the MSU campus without EPA, NIH or university approval.

58 percent rise in AIDS cases last year

ATLANTA (AP) — AIDS struck more than 20,000 people in the United States in 1987, and the total number of cases reported nationwide passed the 50,000 mark as 1988 opened, federal health officials said Tuesday.

The Center for Disease Control, which keeps track of AIDS cases and deaths in the United States, received reports of 20,620 new cases last year, or nearly 400 per week, said spokeswoman Gayle Lloyd.

That was up 58.5 percent from the 13,008 new AIDS cases reported in 1986, ac-

cording to CDC figures.

By Jan. 4, the total count of AIDS cases nationwide had reached 50,265, Lloyd said. In all, 28,149 Americans, including 458 children, have died from the disease since it was recognized in 1981.

Arias tells Contras to leave

SAN JOSE, Costa Rica (AP) — President Oscar Arias on Tuesday told leaders of the Contra rebels they will have to leave Costa Rica if they do not give up their support for the armed fight against leftist Nicaragua.

Arias said in a letter to the leaders of the Nicaraguan Resistance that he had advised government authorities that foreigners involved in political activities supporting violence and war should be forced out of the country.

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FORUM

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A letter should be on a subject of university interest and should state an opinion.

UTU no help

EDITOR: With due consideration for the faculty members who spent numerous hours hammering out a contract when they should have been teaching or doing research, what have we gained? I have read the PR hype spread by the UTU over the fall quarter telling us how much they have done, are doing and will do, yet when the contract is finally unveiled, the king is without clothes! We are getting nothing for this biennium — that is clear and admitted. But we're getting nothing during the next biennium, in reality. Inflation and the raising of the peer-institution salary average will easily wipe out the floor increments that have been "guaranteed absolutely, with no escape or contingency clauses." If the rest of the state employees get a raise, so will we — but that has normally been the case.

What is most preposterous is that the increments that are guaranteed will be given no matter what. That sounds good — except where will the money come from? I hear pipe dreams with scenarios of how the Legislature will feel our plight and fund us for these increments. Nonsense! With decreasing enrollments and a recessive economy, we will be lucky to maintain our-

selves. The Legislature has long believed that we can get along with less than we are getting, and we have now proved it. Face it. By ratifying this contract we will lose about 8 percent to 10 percent of our faculty in the next biennium! And this is what we have contracted for "with no escape or contingency clauses." Lovely!

Please, UTU, give me back my 1 percent and let that be my raise. Don't help me anymore. I don't want to be responsible, de facto, for the continued destruction of the University of Montana, which a vote for the contract will seal.

Walter E. Hill
professor, chemistry

UTU contract

EDITOR: WHERE HAVE ALL THE FACULTY GONE?

Before you vote on the new UTU contract, you should ask yourself if you are willing to give up your job so that your colleagues can get raises. The following points are worth some thought:

1. The economy of this state is not likely to improve markedly in the next three or four years.

2. In the absence of improved state revenues, it is unlikely that the Montana Legislature will be able to offer significant raises to UM faculty.

3. If the economy does improve, the funds for raises will be available and raises will be given anyway.

4. Other campuses will get raises to equal or exceed those at UM, so our relative position with other campuses is unlikely to improve.

5. The regents are likely to raise tuition some to meet the

promised raise, but not in the amount of about \$2 million needed each year.

6. Increased tuition will result in reduced student enrollment which will force faculty reductions.

7. If the regents force the administration to retrench to obtain the needed funds, between 8 percent and 10 percent of the faculty will lose their jobs. These will be largely young, untenured, potentially valuable people.

8. Reduced Faculty means fewer programs to attract more students. The resulting reduction in students will force the administration to dismiss more faculty.

It is irresponsible fiscal policy to offer a faculty a raise without specifying the source of revenue to support that raise. A small raise that can be covered from state revenues would be much better than a boondoggle that will result in loss of quality and many jobs. **THINK BEFORE YOU VOTE!**

Nellie Stark
professor, forestry

Slick sidewalks

EDITOR: As with every snowfall, the sidewalks at the university are very slippery. I saw too many people slipping today, and then from across campus I saw a handicapped student (who is ambulatory, but walks with difficulty) fall.

All of this could be avoided. Some walks look as though they've been sanded — most don't.

Please think about the safety of the students, especially those who have enough problems walking without the slick walks. Thank you.

Virginia Lee-MacDonald
junior, social work

Mont. OKs war

EDITOR: None of Montana's Congressmen voted against the recently adopted omnibus federal budget bill, which includes \$8 million in Contra Aid.

The Aid was cynically labeled "humanitarian," although it will be used to transport weapons and military supplies.

Our Senators Melcher and Baucus justified their votes as a necessary "compromise." I wonder who gave the right to "compromise" the lives of innocent Nicaraguans. Moreover, President Reagan's threat to veto a budget that excluded Contra Aid would only have demonstrated the lunacy of his deadly obsession: the U.S.A., a Contra hostage!

Congressman Williams vote could have made the difference in the House, where the bill passed by a single vote. I'm sure he had important reasons for being absent. Nevertheless, the direct result of the vote will be more senseless terrorism, torture, and murder by the Contras.

Just as the possibility of peace is emerging in Central America, the U.S., and Montana, once again have voted for war.

Bob McCarthy
senior, law

Bertha wanted

EDITOR: HEY! WHERE'S OUR MOOSE?!? The Foresters' Ball is only two weeks away and we still have not had a serious response from Bertha's kidnappers. She is over 75 years old, and all of this kidnapping is starting to take its toll on her. I hope to get a response soon while we are still willing to negotiate.

As for the Forester's Ball,

eight months of preparation are coming together for what looks to be like another foot-stompin' good time. The materials for construction are collecting behind Schreiber's Gym as the bridge nears completion. Ball Week promises to be exciting with events including a Ball "talent" show Monday Jan. 18, a logging competition for students Tuesday Jan. 19, and much more. Check out our display in the UC for details. Tickets go on sale starting Monday, Jan. 18.

As you can see, Bertha is missing out on a lot of fun and I know she wants to come back. I await a response.

Kevin Wolfe
Chief Push
71st Foresters' Ball

Join Advocates

EDITOR: I'd like to take this opportunity to urge Montana Kaimin readers to get involved in the preservation of our institution by joining the University of Montana Advocates.

About 75 UM students, both traditional and non-traditional, volunteer their time to promote the university. Often referred to as "information stations," these persons work at such events as homecoming, summer orientations, UM Days, new student phonathons and more.

In addition to selling UM in Missoula, the Advocates attend college fairs at high schools all over the state and have even traveled out of state to recruit students. Please take a part in the promotion of UM, pick up an application at the Alumni Center today, and turn it in on Jan. 29 by 5 p.m.

Amy Cabe
sophomore, journalism



WINTER 1988 SWAP SALE

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243-5172



Finalists chosen for UM personnel director

By Carol Roberts
Kaimin Reporter

Two finalists have been chosen for the University of Montana personnel director position, and a final decision will be made sometime next week, Glen Williams, UM's vice president for fiscal affairs said recently.

Williams said the two whose names he wouldn't release were chosen from a list of six university employees who applied for the position that opened last October when Lynda Brown re-

signed to take a job at St. Patrick Hospital.

Williams had originally accepted applications from only personnel office employees and expected to fill the position in November.

UM Staff Senate members, however, were concerned then that a hiring decision would be made too quickly and without any discussion about dividing the director's duties, which had been those of both personnel director and equal-employment officer.

Williams decided in November to split the job into two positions and to form a search committee made up of faculty, staff and students to review the applications for the personnel director position.

He also decided to accept applications from any university employee. Five of the six applicants were from outside the personnel office.

The search committee's spokesman, law Professor William Corbett, said after screening the six applicants the committee submitted two names to

Williams for final consideration.

Since Brown's resignation, LaNette Fowler, a personnel office employee, has been the acting personnel director.

Nancy Borgmann, also a personnel office employee, took over the equal employment opportunities job. Borgmann said her duties are essentially the same as in her former job as Brown's assistant; she just has a new title now.

Folk-country singer will perform at UM

By John Firehammer
Kaimin Reporter

A concert by singer-songwriter John Prine at the University of Montana this Saturday will be a change of pace from the recent show by heavy metal musician Alice Cooper, Erik Cushman, ASUM concert coordinator, said Tuesday.

Prine, a critically acclaimed songwriter, is known for his folk-country sound and sometimes sensitive, sometimes sarcastic lyrics.

Cushman said Prine, who has written songs about the children of the 1960s and Vietnam veterans, is a good act for Missoula, which he called a "hippie haven."

Prine, who has recorded 10 albums, made his debut as a professional musician in 1970. His songs have been performed by artists such as Bonnie Raitt, John Denver and Johnny Cash.

He also has made television appearances on an HBO special with

Cash and the PBS program "Austin City Limits."

His songs include "Dear Abby," a takeoff on the advice column, and "Linda Goes to Mars," which one critic described as a song about "creative alternatives to marital boredom."

The concert, presented by Evening Star Productions of Arizona, is sponsored by ASUM, KUFM, and Montanamerica, a Missoula music promotion agency.

All ages will be admitted to the

concert, but there will be a bar area for people of legal drinking age, Cushman said.

Cushman said Missoula musician Paul Kelley will appear as a warm-up act for the show.

The concert will begin at 8 p.m. in the University Center Ballroom. Tickets are \$11 in advance and \$13 at the door.

King's widow rebukes Reagan

WASHINGTON (AP) — The legacy of Dr. Martin Luther King Jr. was commemorated Tuesday in ceremony, song and protest, including a White House celebration in which President Reagan drew a rebuke from King's widow over his own commitment to help the nation's deprived.

Reagan, in signing a proclamation honoring the 59th anniversary Friday of King's birth, declared "the fight for genuine equality of opportunity goes on. It still continues for many Americans today."

"Yet let us not ignore," said Reagan, "the strides that have been made and the great strides that are being made toward ending discrimination and bigotry in our towns and

communities, in our government, and most importantly, in our own hearts."

"Black employment has risen 26 percent during our (economic) expansion," the president said. "That's more than twice the rate of the job gain of whites."


After the ceremony, Coretta Scott King disputed Reagan's claim of "great strides." Asked what the president could do in his last year as a tribute to her husband, she replied: "The least thing that he could do is call for the Congress and the private sector to provide some resources for the poor people of this country. ... We have too many poor people in this country, too many people who go to bed hungry at night, too many with no food and no place to sleep. This is really a disgrace."

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"It's my time to get away and relax," says Holly Maloney of cross-country skiing.

And she shall conquer ...



Training runs are a continual part of Maloney's life. At left, Maloney, center, runs with friends, Jennifer Harlan, left, and Staci Barber. Below, Maloney indulges in one of her favorite pastimes, reading fairy tales.



"I hate. But it's not going to last long — it's only going to last a couple of seconds."

Story and photos by John Gaffney

By John Gaffney
for the Kaimin

As the track official completes his explanation of the rules prior to competition, Holly Maloney already has an answer to what will be his only question.

The official asks, "Are there any questions?"

Maloney answers, "Yeah, who's taking second?"

Such an attitude may be interpreted as cockiness. For University of Montana heptathlete Holly Maloney, it's confidence. And she says it's the way she likes to "psyche out" her opponents.

The heptathlon is a two-day track and field event, consisting of the 110-meter hurdles, high jump, shot put and 200-meter dash on day one, and the long jump, javelin throw and the 800 on the second day.

Maloney didn't fall out of bed one morning and decide she would be the epitome of confidence. It's taken her many years of training and dedication to have the self-assurance that she is the one to beat.

Maloney competed in volleyball, basketball, and track and field at Butte High School, where she set the current state triple jump record of 37-5 1/2. She says although she didn't



like the idea of being a jock, she knew participating in sports would be beneficial.

"I got a lot of confidence from competing," she says.

But that confidence was hindered temporarily in December 1984 when she suffered a broken leg while downhill skiing. That was during her freshman year at UM, and it was to have a major impact on her life.

As she lay in the snow trying to convince a friend that her leg was broken, her first thought was of the annual volleyball-track basketball game and the fact that she wouldn't be able to play.

"Dick (track coach Koontz) is going to be so mad," she remembers thinking.

However, it didn't take Maloney long to realize that Koontz would be more concerned with her track career than the game. And she says, "The worse part was not knowing if I could compete again."

She spent the next seven months on crutches. With her track career possibly over, she asked herself, "What is there now?"

"I knew I had to find other interests ... become friends with other people (outside of track)," she recalls.

Maloney says that in high school she spent most of her time with sports and her family, and didn't think she had the time to do things with her friends.

Now however, she says she makes the time for her friends. She also makes things for them such as prayer feathers. She says there is a lot of skill involved in making the prayer feathers, and she gives them to her companions "to remind them of friendship."

Maloney likes to remind herself of the attitude toward life she had as a child, which she does by taking the time to read children's books. She says she enjoys reading the books because they call to attention the simpler things in life that she and most adults often ignore.

"I just wish people would have a more childlike view of the world," she says. "It's the sense of appreciation that they have for things."

Maloney, an education major studying earth science, hasn't been able to downhill ski since her injury, and she says she misses the sport.

And although she used to refer to the adage "no tow, no go," she has replaced downhill skiing with cross-country skiing — which she has found to her liking.

"I don't have to worry about anything (while skiing)," she says. "It's my time to get away and relax, but then it's always fun to go with friends."

Maloney has needed the time to relax because her recuperation from the broken leg has been strenuous. In 1986, the first season that she was able to compete, she had a plate and screws in her leg. She says she had so much pain that she couldn't train much.

She says the leg still bothers her on occasion, but she has overcome the adversity to attain a career-best 4748 points in the heptathlon at the 1987 Mountain West Conference Championships.

Maloney and the rest of the women's track team begin the indoor season on Feb. 5 in Pocatello, Idaho. Koontz says Maloney has been on an intense training program and "We're going to see the fruits of that this year."

Maloney has set a modest goal for herself to place in the heptathlon at the conference meet. With that in mind, she has a pretty good idea of what it takes to win a heptathlon.

"A person who can concentrate the longest — that's the person who is going to win," she says.

SPORTS

Griz face 'Pack, 'Jacks in conference road games

By Dan Morgan

Kaimin Sports Reporter

The Montana Grizzlies leave this afternoon for Reno, Nevada, where they will play their first Big Sky Conference road game tomorrow night against the UNR Wolf Pack at 8:30. From there it's on to Flagstaff for a game Saturday with Northern Arizona at 7:30.

All three teams are 1-1 in conference play.

As far as Montana is concerned, Saturday's 76-61 loss to Boise State is behind them, and they have learned several valuable lessons from it. One is that they can't lose their poise when trailing opponents, a situation that the 11-2 Grizzlies have not been too familiar with this season.

At one point against Boise State, Montana trailed by 19 points. They managed to close to within nine, but from there, head coach Stew Morrill said he felt that his team tried too hard to play catch-up and was forced out of their game.

One problem was that the Grizzlies had a hard time getting the shots that they wanted, and began to force

unsuccessful shots. They also began to gamble on defense, and allowed Boise to score on a lot of easy layups. Boise shot 62 percent from the field in the game, including a red-hot 82 percent in the second half.

Morrill, however, wasn't discouraged with his team.

"I thought that we played hard. I can't fault our effort," Morrill said, adding that he had no doubt that the Broncos are the best team in the conference.

"We could have played a whole lot better and still lost," he added.

Another lesson for Montana, one a little easier for the players to remember, is that Morrill would like them to have fun.

"I think you perform better when you go out and play hard and have fun," he said.

Trailing Boise State was not fun, and Morrill said he felt that may have contributed to his team playing tight.

"We've got to relax and play hard, and let the chips fall where they may," he added.

As Montana prepared for the road trip, Morrill defined

one of his goals for the team.

"The key for us is to play solid, smart basketball. We've had a great effort in most of our games and now it's important to make strides and play with poise — which is always a key on the road."

Against the Wolf Pack, Montana will have to be ready for the transition game, as well as the three-point shot. Nevada-Reno features three guards that Morrill called "... as fine a threesome as you'll find in the league."

The three are Darryl Owens, Bryon Strachan, and Boris King. Together, they have averaged 44.4 points per game. Their fast-break offense averages 87 points per game.

Montana is counting on their defense to keep on top of the Wolf Pack.

"If the game is in the 60's, we've got a better chance to win," explained Morrill, while noting that it would be foolish for the Grizzlies to go to Reno and try to match baskets with such a potent offense.



ASSISTANT BASKETBALL COACH Blaine Taylor demonstrates the proper blocking technique for junior forward K.C. McGowan while senior forward Mike Ahlers looks on.

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Lady Griz grab 19th

By Dan Morgan

Kaimin Sports Reporter

In the latest Associated Press rankings, the Lady Griz were picked as the 19th best team in the land, the first time they have ever cracked the AP top 20.

Coach Robin Selvig said last night that "We're real pleased with our preseason and the way the team has played," and added that the team was excited about the recognition.

Selvig isn't about to let the ranking distract his team, however, as they prepare for road conference games with Nevada-Reno Thursday and Northern Arizona on Saturday. "(The ranking) doesn't change anything as far as the rest of the season goes."

"If I don't see it in Kaimin, I don't know about it."
— Einstein

2 UM students to compete in mock negotiations

By Dug Ellman
Kaimin Reporter

To the layman the word "lawsuit" conjures visions of F. Lee Bailey or Melvin Belli playing a jury like a puppeteer plying his trade. But according to a University of Montana law professor, lawyers settle 90 percent of all cases through out-of-court negotiation.

"Today's lawyers do more negotiating than litigating," said Professor Steven Bahls.

Because of the lawyer's need for negotiating skills, the American Bar Association sponsors negotiating competition every year for law students. And this year two law students from UM will represent the Northwest at the national negotiating competition in Philadelphia on Feb. 6.

Nancy Ivarinen and Terry Wolfe, both third-year law students, won the regional competition held in November at the University of Puget Sound in Tacoma, Wash.

They won the competition in a mock negotiation in which they were assigned to represent a fictional group of midwives seeking a contract with a hospital.

Bahls, the team's coach, said the competition presents common legal problems students can expect to encounter while practicing law. The theme for this year's competition is contract and employment issues.

Bahls said Ivarinen and Wolfe were selected to represent the university after they won an intraschool negotiation at the UM law school.



Staff photo by Chesa Sullivan

LAW SCHOOL STUDENTS Nancy Ivarinen, center, and Terry Wolfe, right, practice their mock negotiations with their coach, Professor Steven Bahls.

In Philadelphia, Ivarinen and Wolfe will represent a fictional group of pathologists negotiating a contract with a hospital.

Ivarinen and Wolfe said that to prepare for the competition they'll interview pathologists to learn more about the problems unique to their profession and set a solid outline of the agreement they hope to secure. Wolfe said the outline also will include the concessions the team is prepared to make on behalf of their clients.

Wolfe said he and Ivarinen

also will challenge UM law students and law professors to practice negotiation techniques before they leave for Philadelphia.

Bahls said although the competition is being held in Pennsylvania, that state's law will not apply to the negotiations. Instead, negotiations will be settled under the terms of common laws applied in all 50 states.

Ivarinen and Wolfe are not new to the realm of the justice system.

Ivarinen was a police officer in Moscow, Idaho, for five

years before coming to Missoula, where she worked as a jailer in the Missoula County Jail. She said her law enforcement experience was one of the factors influencing her decision to become a lawyer.

"People who work in the criminal justice system get a real jaded view of the law," she said. But she said her background in law enforcement has given her a unique perspective from which she could "see how the justice system works and doesn't work."

She plans to pursue a law career in the "public interest" field. That might include working for the American Civil Liberties Union, or representing a labor union. Ivarinen said, however, that she will not practice criminal defense.

Wolfe plans to practice commercial law. Last summer he worked as a researcher for a Seattle law firm, and he said his experience in negotiation will be valuable in representing businesses. He said he will work full-time for the firm after graduating.

today

Lectures

Men's Issues — A four-part series on consciousness raising for men, sponsored by the Student Action Center, begins tonight with John Harris, a Missoula psychologist, giving an "Introduction to Men's Issues: A Salient Overview." The public lecture will be held from 7 to 9 p.m. in the University Center Room 114. For information on the series, call 243-5897.

Avalanche Seminar — Sponsored by the Campus Recreation Outdoor Program, tonight's lecture, the first of a three-part series on avalanche danger detection, will be held from 7 to 10 p.m. in Botany Building Room 307.

Wellness Center Course — A class on race-walking begins at noon in McGill Hall Room 107.

Career Services Workshop — Instruction on "Interview Preparation and Techniques" will be given at 3:10 to 4:30 p.m. in Liberal Arts Building Room 337.

Meetings

Physical Therapy Club — Will meet at 6:30 p.m. in McGill Hall.

Society for Creative Anachronism — Medieval folk dance instruction begins at 7 p.m. in Social Sciences Building Room 352.

Entertainment

Concert — Rock 'n' roll band Game Theory will play at 8 p.m. in the University Center Ballroom.

Winter Dance Concert — Runs nightly at 8 through Saturday, Jan. 16, in the Open Space in the Performing Arts and Radio/Television Center.

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silon Winter Rush '88, January 13
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- Food for thought: Weekly series of free,
practical lectures, Tuesday, Montana
Rooms. Table-tennis ads in UC dining
rooms. 41-6
- "Women Who Love Too Much" group:
Read this paperback by author Robin
Norwood, and if you find yourself among
its pages, then join this female support
group. Group meets Wednesdays, 3-5
p.m., beginning January 20. CSD, Lodge
148. Phone 243-4711 to sign up. 41-6
- Raising Self-Esteem: Learn to feel better
about yourself, appreciate the positive
qualities within, feel your own inner
strength. Group will meet five Tuesdays,
3-5 p.m., CSD, Lodge 148, starting Janu-
ary 19. Sign up today. 41-6
- RODEO CLUB meeting, LA Room 202, 4
p.m. Wednesday. 42-2
- JESTERS Rugby Club practice Tues. 8
p.m. in McGill Hall Gym and club meet-
ing in ASUM conference room Wednes-
day at 5 p.m. For more information call
721-6059 evenings after 6 p.m. 42-2
- To The Hunk, how about kidnapping? Still
Crazy For You! The Nut. 42-2

UM Advocates are looking for leaders. Ap-
plications are available in the Alumni
Center starting Jan. 11. 42-4

Rush ATO this quarter, Jan. 13-16. Call
Dave 721-2990 for more information. 42-4

Join the fight against litter in Montana!
Come to the can and bottle bill cam-
paign meeting Thurs., Jan. 14 in LA 140
at 7 p.m. See how you can get involved.
42-3

UM College Democrats, Thursday 1/14, 6:
30 p.m. LA 204. Democratic candidate
for Governor, Ted Neuman will speak.
Everyone welcome! 43-2

BAT YOUR BIRDIE! Campus Recreation
Badminton Singles Tourney. Entries due
Jan. 14, 5 p.m. Tournament held Jan.
16. FREE! Enter at McGill Hall, Room
109. 43-2

Aloha! Know how to hula? See you at the
Luau. 43-1

"Spunge" into the topic of peace! This Fri-
dat, 7 p.m. Catholic Campus Ministry,
1400 Gerald Ave. Everyone's welcome!
728-3845. 43-1

Sigma Alpha Epsilon Winter Rush! Jan. 13-
Jan. 16 Wed. and Thurs. Open House 8-
10 p.m. Everyone welcome. Call 543-
3692, ask for John or Jim. 43-2

Brian H. You're a deva in disguise with
your eyes twinkling like celestial fire-
works shooting from the stars! Love,
Aphrodite. 43-1

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Dan, EVST, ext. 6273. Help us stop the
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To share 3 bdrm, 2 bath house, \$160/mo.,
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Roommate wanted for 3 bdrm house,
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LANGUAGE, MWF, 12:00 HAS BEEN RE-
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Attentions students, ASUM funded
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On January 13 ASUM will hold an
informational forum to:

- Answer any questions concerning
budgeting
- Review the budgeting time line
- Give budget request forms to
registered groups

Be an active part of ASUM.
Please attend the budgeting forum
today, January 13, in the
University Center Mount Sentinel Room, at 4 p.m.

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University Center Mall
Wednesday, January 13
10:00 a.m.-5:00 p.m.

Physical Plant

Continued from page 1.

Paying a firm that is located out-of-state more money than it would cost to retain an individual is another concern of some Physical Plant managers, the source said.

Williams said an individual hired to manage the Physical Plant would be offered between \$40,000 and \$45,000 annually.

He said he didn't know what a firm might cost because none of the firms have submitted bids for managing the plant.

But he said the management firms "sell on the basis that you'll save more money in the long run."

"I think it's an issue of what's the most cost effective way" to fill the position, he said.

Admissions

Continued from page 1.

dents who need more time for correspondence with the Admissions Office.

Akin attributed the increase to the financial support given to his office by UM President James Koch and the new dean of students Barbara Hollmann.

Akin said the budget was increased by \$28,500 from \$82,000 to \$110,500.

Exchange

Continued from page 1.

"This will be a hands-on experience, one to pass on to my students," Denney said.

Dailey, who looks forward to learning about business education in Japan, hopes to bring back to UM students a "better appreciation for the global marketplace and international management."

"I am prepared to teach students at Toyo University the case method of teaching, a technique unfamiliar to the lecture-oriented Japanese student," Dailey added.

Weirather expects to teach speech pathology in the education department at Kumamoto University. He also will teach English as a second language and plans to study whether children of different cultures acquire languages in the same fashion.

Greely to tell whether he will enter race

By John Firehammer
Kaimin Reporter

Attorney General Mike Greely will announce whether he is entering the Democratic race for governor Thursday in three Montana cities, according to University of Montana history Professor Harry Fritz.

Fritz, who will be Greely's running mate if he enters the race, said Tuesday that Greely will make announcements in Helena and Great Falls in the morning and in Billings in the afternoon.

Fritz said he and Greely will be in Missoula Friday at 2:30 p.m. at Sun Mountain Sports.

Fritz has been a UM professor since 1967 and is in his second term as a member of the Montana House of Representatives.

CB will review William's plan

By Jim Mann
Kaimin Reporter

Central Board member Wendy Palmer will ask the board to oppose University of Montana Vice President for Fiscal Affairs Glen Williams' decision to consider hiring an out-of-state management firm to run the Physical Plant.

Palmer said Tuesday that students should oppose the decision because the university should do business with Montana companies.

Williams decided last month that management firms should be considered along with individuals for replacing J.A. Parker, who was director of the Physical Plant until last August.

He said Tuesday the search includes proposals from three out-of-state companies, and he is willing to accept proposals from any Montana companies.

CB will meet at 6 p.m. in the Mount Sentinel room in the UC.

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Dean of Students Open Forum

TOPIC:
Scholarships & Financial Aid
January 14, 1987

12:00

University Center Lounge

Guests:

Mick Hanson
Director of Financial Aid

Nancy DeVerse
Scholarship Officer, Financial Aid



Currently the RESIDENCE HALLS OFFICE is accepting applications for **STUDENT STAFF SUPERVISORY POSITIONS** during the **1988-89** academic year. Applicants must be **GRADUATE STUDENTS**, preferably with Residence Halls experience, or **UNDERGRADUATE STUDENTS** who have had previous experience working in a Residence Hall.

The application may be obtained at the Residence Halls Office, Room 101, Turner Hall. Applicants must have a minimum 2.00 G.P.A., and an interest in Residence Halls or Student Personnel work. Interviews will be held during Spring Quarter and staff selections will be made prior to July 15, **1988**. Questions relative to these positions should be directed to the Residence Halls Office. Applications should be completed and returned to the Residence Halls Office by **February 15, 1988**.

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